

AAA RENT – ALL INC. EMPLOYMENT APPLICATION

Today's Date: _____

Applicants are considered for all positions without regard to race, color, religion, gender, national origin, age, marital or veteran status, disability or any other legally protected status.

Please PRINT: Social Security#: _____

NAME: _____ Date of Birth: _____ Drivers License#: _____
Last First Middle

Present Address: _____
Street number & name CITY State ZIP Code

Home Phone#: _____ Cell Phone# _____

Position applying for: _____ F-Time P-Time Temporary Desired Salary Range: _____

Please answer each of the following by placing an "x" in the appropriate column..... **Yes** **No**

If employed and you are under 18, will you furnish a work permit?..... _____

Are you prevented from lawfully becoming employed in the United States?..... _____

Are you currently employed?..... _____

Are you on a lay-off and subject/eligible for recall?..... _____

Have you ever completed an employment application with our company before? If so, date: _____

Have you ever been employed with our company before? If so, date: _____

Reason for leaving: _____

Do you have friends or family that work for AAA Rent All?..... _____

If yes, who _____

Have you ever been convicted of a misdemeanor for any offense involving fraud, dishonest, _____
 or moral conduct (explain) _____

Have you ever been convicted of a felony?..... _____

If yes, please explain _____

Please note, a conviction will not necessarily bar you from employment.

Do you have a current Louisiana driver's license? # _____

Have you been known by any other names?... Please list _____

Applicant Questionnaire and Information Sheet

How would you rate your work ethics?

- Finish the job
- It will keep until tomorrow
- My responsibilities do not include this

1. Were you ever written up or warned about disobeying Company Policy at your last job? Yes No
If yes, please explain: _____
2. How many days per year do you think is permissible to miss when **not** ill? _____
3. Have you ever had a job that required customer service? Yes No
If yes, please explain: _____
4. Should everyone be required to perform “like” tasks? Yes No
5. How would you rate your ability to adapt to different job situations?
Good Satisfactory Poor
6. What duty did you **Least** enjoy at your last place of employment? _____
7. What duty did you **Most** enjoy at your last place of employment? _____
8. Why do you think you would be a good applicant to hire? _____
9. How often is the customer right? _____
10. Have you ever been in a supervisory position? Yes No If yes, how many people were under you and did you enjoy the assignment? _____
11. Have you ever stolen over \$5.00 in merchandise or money from a past employer? Yes No
12. Would you be willing to work overtime to satisfy a customer, even if you have other plans? Yes No
13. Are you able to work on weekends? Yes No If no, explain: _____

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- **A good attitude and willingness to work will be required.**
 - **AAA will require proper attire at all times.**
 - **Weekends are part of the work schedule.**
 - **This is a physically demanding job and may require bending, lifting, and stooping in adverse weather conditions. Any physical limitations should be noted now.**
 - **Cellular phones will not be allowed without special permission by management given daily on an as needed basis.**
 - **This application is taken at 11189 Airline Highway, Baton Rouge, LA, but you may be required to work ANY of the other AAA Rent All locations.**

By submitting this application you agree to the terms of employment outlined in the information section of this document.

EDUCATION: Schools/Colleges Attended

#Years

Year Graduated

Degree

EDUCATION: Schools/Colleges Attended	#Years	Year Graduated	Degree

EMPLOYMENT/WORK EXPERIENCE:

Start with your present or most recent position. Include Military Service Assignment and volunteer activity. Exclude organization names that indicate race, color, religion, sex or national origin.

Employer: _____ Supervisor: _____ Job Title: _____
 Street Address: _____ City, State, Zip: _____ Phone: _____
 Describe duties, responsibilities/accomplishments: _____
 Dates of Employment (*Month/Year*): From: _____ To: _____
 Reason for leaving: _____

Employer: _____ Supervisor: _____ Job Title: _____
 Street Address: _____ City, State, Zip: _____ Phone: _____
 Describe duties, responsibilities/accomplishments: _____
 Dates of Employment (Month/Year) From: _____ To: _____
 Reason for leaving: _____

Employer: _____ Supervisor: _____ Job Title: _____
 Street Address: _____ City, State, Zip: _____ Phone: _____
 Describe duties, responsibilities/accomplishments: _____
 Dates of Employment (Month/Year) From: _____ To: _____
 Reason for leaving: _____

References:

Please provide individual and company names, positions, address and phone numbers for references:

Business Name: _____ Name: _____ Position: _____
 Address: _____ Phone: _____

Business Name: _____ Name: _____ Position: _____
 Address: _____ Phone: _____

Business Name: _____ Name: _____ Position: _____
 Address: _____ Phone: _____

Please Read Carefully

(In accordance with Title 8, United States Code, Section 1234A, any employee, upon being hired, must complete Form I-9 and present the proper documents to verify identity and eligibility for employment in the United States)

- I understand and agree that any misrepresenting, false or intentionally omitted information shall be considered sufficient cause for a denial of employment or termination of employment, at any time.
- I understand that nothing contained in this employment application or in granting an interview is intended to create an employment contract for either employment or the providing of benefits. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding unless made in writing. I understand and agree that if an employment relationship is established, it is for no definite period and either the employer or I have the right to terminate employment at any time.
- It is understood and agreed, if requested, I will execute an employment agreement and an arbitration agreement as a condition of my employment.
- I fully understand that because of the nature of the business conducted by the company that all information, whether written, spoken or otherwise communicated or obtained, and all files and records of any and every description, relating to the business of the company or to anyone with whom the company has dealings, constitute privileged *matters and are to be treated in a strictly confidential manner*. I fully understand and agree that, should I enter into employment of the company, I am not to, and will not at any time, communicate or reveal any business of the company or *any* such information or records or files or the matter contained therein, to unauthorized personnel within the company, nor to anyone outside the company. I also understand that any violation of the foregoing shall be sufficient grounds for termination of my employment.
- In the event of my employment, I will comply with all rules and regulations as set forth in the company's policies or other communication distributed to employees and as amended from time to time.
- I understand and agree that, if I am offered employment, I may be *subject to a pre-employment physical and/or drug screening*.
- I further give authorization to conduct a background check as a requirement of employment, which may include, but not be limited to information on; past employment, character, education, criminal record, driving record, and/or financial record, as applicable, and I release from all liability all persons, companies and/or entities supplying or releasing such information.

My signature below certifies that I have personally completed this application, and that all entries on it and all information in it are true and complete to the best of my knowledge.

X _____
Signature of Applicant

Date